





The ILO celebrates **World Day for Safety and Health at Work** annually on the **28 April** to promote the prevention of occupational accidents and diseases globally. It is an awareness-raising campaign intended to focus international attention on emerging trends in the field of occupational safety and health and on the magnitude of work-related injuries, diseases and fatalities worldwide.

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## 2019 theme: **Safety and Health and the Future of Work**

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This year marks **100 years** of promoting and celebrating Safety and Health in at Work. Worldwide events and activities begin on 28 April and continue throughout the rest of the year, celebrating and building on the wealth of knowledge and action accumulated over 100 years as we get ready to face and appreciate the changes in culture brought forward by the future of work we want. A national occupational safety and health culture is one in which the right to a safe and healthy working environment is respected at all levels, where governments, employers and workers actively participate in securing a safe and healthy working environment through a system of defined rights, responsibilities and duties, and where the highest priority is accorded to the principle of prevention.

Occupational safety and health (OSH) can be important for moral, legal, and financial reasons. All organisations have a duty of care to ensure that employees and any other person who may be affected by the companies undertaking remain safe at all times. Moral obligations would involve the protection of employee's lives and health. Legal reasons for OSH practices relate to the preventative, punitive and compensatory effects of laws that protect worker's safety and health.

*This annotated bibliography is not comprehensive as there are other materials which the library may own, but are not listed. You are encouraged to visit the Circulation Desk at the Library for more information.*



## **MONOGRAPHS:** *(Alphabetically listed by Title)*

331.46:614.8+303.44(71) ROB

***Accident investigation in the workplace: a practical guide for prevention focused investigations*** / by Dilys Robertson.

Ontario: Carswell, 2004.

This book shows you how to legally and successfully investigate and resolve any type of complaint or problem. It covers common workplace issues such as harassment, discrimination, violence, drug and alcohol use, and employee theft.

331.47:613.6+349.2 GOD

***APIL Guide to occupational illness claims*** / by Christopher Goddard.

Bristol: Jordan Publishing Ltd, 2005.

This guide provides a convenient one-stop source of reference for occupational illness claims in the UK. It outlines the vast array of statutory provisions which regulate this area of law, helping to identify which laws were in force at the time of the exposure. It explains the nature of the common occupational illnesses and the problems associated with complicated expert evidence required to establish liability.

614.8 + 347.426.6:368 CAN

***Atiyah's Accidents, Compensation and the Law*** / by Peter Cane.

7th Edition; Cambridge: Cambridge University Press, 2006.

The definitive text on personal injury law, now updated to take into account recent significant changes in the law.

331.4+624:69 GOE

***Construction safety and health*** /by David L. Goetsch.

2nd ed.; Boston: Pearson, 2012.

This book focuses on the specific needs of modern construction professionals and on the requirements set forth by OSHA and other regulators. Extensive updates include: LEED accreditation; effects of design on construction safety; new material on ergonomics, human factors, and behavior-based safety; and much more.



331.4:382 ROU

***Developing an effective safety culture: A leadership approach*** / by James E. Roughton and James J. Mercurio.

Boston: Butterworth-Heinemann, 2002.

This volume offers the most comprehensive approach to developing an effective safety culture. Information is easily accessible as the authors move first through, understanding the cost of incidents, then to perspectives and descriptions of management systems, principal management leadership traits, establishing and evaluating goals and objectives, providing visible leadership, and assigning required responsibilities.

(Available at: North Library ONLY)

331.46:614.8+34 THO

***Fatal Accidents: law and practice*** / by Clive Thomas.

London: The Law Society, 2005.

This book demonstrates how to conduct fatal accident claims and to calculate and secure maximum damages for dependents. The focus is both practical and comprehensive and includes clear explanations of areas that are usually only available in more encyclopaedic publications.

613.6:331.472 FIT

***Fitness for work: the medical aspects*** / by Keith Palmer, Ian Brown and John Hobson.

5th. ed.; Oxford: Oxford University Press, 2013.

This book provides information on ill health in employment and practical guidance on the employment potential of anyone with an illness or disability, as well as examining the art and skills of fitness for work assessment and its ethical framework. Additional chapters deal with cancer survivors in work, health promotion in the workplace, and managing and avoiding sickness absence.

(Available at: South Library ONLY)

331.4(73) FRI

***Fundamentals of occupational safety and health*** / by Mark A. Friend and James P. Kohn.

5th ed.; Maryland; United Kingdom: Government Institutes, 2010.

This book provides practical information regarding technology, management, and regulatory compliance issues, covering crucial topics like organizing, staffing, directing, and evaluating occupational safety programs and procedures. It also



deals with safety-related laws and regulations, hazardous materials, workplace violence, the threat of terrorism, and OSHA's recordkeeping standard.

331.4:613.6 ALL

***Fundamental principles of occupational health and safety*** /by Benjamin O. Alli.

Geneva: International Labour Office, 2001.

This book provides information on national laws, labour codes and regulations governing the health and safety of workers. It also explains the main concepts in occupational health and demonstrates how relevant ILO Conventions and Recommendations define workers' rights and allocate duties and responsibilities to competent authorities, employers and workers.

331.4:34(729.87) KHA

***A Guide to the Occupational Safety and Health Act 2004-2006, of Trinidad and Tobago***

/by Addison M. Khan.

Trinidad and Tobago: Zenith Printing Services Ltd, 2007.

This book attempts to present in ordinary language and in an orderly fashion the multifarious provisions of the current Occupational Safety and Health legislation of Trinidad and Tobago.

347.426.6(410) GUI

***Guidelines for the assessment of general damages in personal injury cases*** / by Ian Burnett, Peter Carson, Stuart McKechine, Steven Snowden and Richard Wilkinson.

11th ed.; Oxford: Oxford University Press, 2012.

This booklet is a guidance that seeks to summarize actual awards, not to bring about a change in the law or practice.

159.944.4.331.44 HAN

***Handbook of stress in the occupations*** / edited by Janice Langan-Fox and Gary L. Cooper.

Cheltenham: Edward Elgar, 2011.

This book sets a new agenda for stress research and gives fresh impetus to scholars who wish to focus on issues and problems associated with specific jobs, some of which have received little attention in the past.



331.4:349.24(410) MAT

***Health and safety enforcement: law and practice*** / by Richard Matthews and James Ageros.

4<sup>th</sup> ed.; Oxford: Oxford University Press, 2016.

This book provides a comprehensive coverage of health and safety inspectors' enforcement powers, the service and appeal of improvement and prohibition notices, and the law relating to health and safety offences, as well as expanded coverage of work-related death investigations, corporate and gross negligence manslaughter prosecutions, inquests, and the Coroner's procedure.

331.4:34:005 RID

***Health and Safety...in Brief*** / by John Ridley.

3<sup>rd</sup> ed.; Oxford: El Sevier Butterworth – Heinemann, 2004.

This concise guide clearly explains how to adhere to the policy in practical terms. Its bulleted format makes it ideal as a quick reference for managers as well as a study aid for students.

331.4:34 ZIN

***Health and Safety Law: A modern guide*** / by Jeffry Zindani.

Hertfordshire: EMIS Professional Publishing Ltd, 2002.

This guide provides an accessible and comprehensive account of the law relating to health and safety - with a simple to use electronic archive, combined with Q&A section.

34:331.4:69(410) JOY

***Health and safety laws for the Construction Industry*** / by Simon Joyston-Bechal and Helen Grice.

2<sup>nd</sup> ed.; London: Thomas Telford Publishing, 2004.

This book highlights the main health and safety duties in a convenient and readable format, and provides extensive bibliographies that identify any related legislation and approved codes of practice and guidance.

331.4 PER

***Health and safety questions and answers: a practical approach*** / by Pat Perry.

London: Thomas Telford Publishing, 2003.

The subject range is broad and each chapter deals with a specific health and safety topic, with a practical, no-nonsense approach. Legal requirements are



covered, as is best practice, approved codes of practice and latest guidance often a quick reminder of an employer's key responsibilities is all that is needed and this book will provide an invaluable easy reference guide for those everyday questions.

(038)331.4 KNI

***Health, safety and environment dictionary*** / by Andrew Knight.

3<sup>rd</sup> ed.; London: Gee Publishing, 2003.

This book seeks to enhance the user's understanding by providing an analysis and description of words and terms used in the health and safety environment.

(Available at: South Library ONLY)

331.4:349.2(410) STR

***Health & Safety at work: an essential guide for managers*** / by Jeremy Stranks.

9th ed.; London: Kogan Page, 2010.

This practical guide for employers provides managers with the essential advice on how to establish health and safety procedures in organizations. It cuts through the legal complexities to enable you to fully understand the law and its implications for your business.

331.4 KEI

***Human Resources guide to preventing workplace violence*** / by Norman A. Keith.

Aurora, Ontario: Aurora Professional Press, 1999.

This resource explains: what constitutes workplace violence, the various governing federal and provincial laws, updated policies and procedures, the role of occupational health and safety legislation, the need for a systematic approach to the problem, how to develop a violence prevention program, and gives advice for effectively dealing with the aftermath of a violent incident.

613.6:616-036.86+331(71) DAN

***Illness and disability in the workplace: how to navigate through the legal minefield*** / by

James A. D'Andrea.

Aurora, ON: Canada Law Books, 2007.

This text is designed to help you understand the legal risks and to find the practical solutions for managing workplace illness and disability effectively, ethically and legally. This resource also features a wealth of case law, arbitral



decisions, precedent letters and pleadings, sample collective agreement clauses and a table of statutes organized by jurisdiction.

331.104:349.2(540) SIV

***Industrial relations and labour welfare: text and cases*** / by R. Sivarethinamohan.

Delhi: PHI Learning Private Ltd., 2013.

This text gives an in-depth analysis of the fundamental principles and practice of industrial relations as well as the implementation of labour welfare measures, the social security systems and labour laws, such as the Trade Union Act, 1926, the Industrial Disputes Act, 1947, and the Mines Act, 1952.

331.4:34:005 STR

***The Manager's Guide to health and safety at work*** / by Jeremy Stranks.

8<sup>th</sup> ed.; London: Kogan Page Ltd, 2006.

This book will go some way in providing the information to managers on the systems they must install and the measures they must take to ensure effective health and safety management.

331.4:005 BAT

***Managing Health and Safety*** / by Mike Bateman.

London: ICSA Publishing Ltd, 2005.

This handbook enables users to gain a good understanding of the requirements of the law in relation to employees and others. It is an ideal reference for anyone whose role includes responsibility for health and safety and on how to ensure a safe workplace.

159.944.4:331.101.6 WIL

***Managing workplace stress: a best practice blueprint*** / by Stephen Williams and Lesley Cooper.

England: John Wiley & Sons Ltd, 2002.

This book provides a framework for building appropriate interventions along with a proactive template for dealing with stress before issues come to a head. Full of examples and workable solutions, this internationally-oriented book offers a wealth of sound advice and an essential stress debrief.





347.5(410) EXA

***Munkman on damages for personal injuries and death*** /by Gordon Exall.

12th ed.; London: LexisNexis UK ; Markham, Ont.: LexisNexis Butterworths, 2011.

This book provides practitioners with a statement of the principles of law on the assessment of damages and offers a range of examples of typical awards that can be used as general guides in comparable personal injury or death cases.

331.4:334.012.6-022.51/.52 OCC

***Occupational health and safety for small and medium sized enterprises*** / by E. K. Kelloway and Gary Cooper.

Cheltenham: Edward Elgar, 2011.

In this highly relevant book, international experts in the field summarize existing knowledge and identify the best practices for enhancing occupational health and safety in small and medium sized enterprises. The authors specifically identify solutions that are appropriate for small businesses.

331.4 GOE

***Occupational safety and health for technologists, engineers and managers*** / by David L. Goetsch.

5<sup>th</sup> ed.; New Jersey: Pearson Education Inc, 2005.

This book addresses the key issues, concerns, and factors relating specifically to modern workplace environments in the safety and health professions. Highly functional in content and approach, it draws immediate connections between principles and their practices in real-world settings, includes the latest OSHA standards, and approaches safety and health issues from the perspective of Total Quality Management (TQM) and global competitiveness.

331.47:613.6 OFF

***Office health and safety handbook*** / edited by Gary Davison and Louise Smail.

4<sup>th</sup> ed.; Haywards Heath: West Sussex Bloomsbury Professional, 2012.

This is a practical guide to health and safety issues in the offices of small and large businesses. It provides appropriate background knowledge, practical information and office-based examples on an increasing number of health and safety work place scenarios.



658.3:005.32 PER

***Personal relationships: the effect on employee attitudes, behavior, and well-being*** / by

Lillian Turner de Tormes and Tammy D. Allen.

New York: Routledge Academic, 2012.

The book considers a wide range of relationships that may affect work attitudes, specifically, supervisory, co-worker, team, customer and non-work relationships. The study of relationships spans many sub-areas within Psychology and Social Psychology, including leadership, supervision, mentoring, work-related social support, work teams, bullying/interpersonal deviance and the work/non work interface.

(Available at: South Library ONLY)

614.8+66.0 PRA

***A practical approach to hazard identification for operations and maintenance workers*** / by Center for Chemical Process Safety.

New York: Center for Chemical Process Safety; Hoboken, N.J.: Wiley, 2010.

This book reviews basic concepts in effective hazard identification. Next, the book details the information you need to know and the steps you need to take to identify and eliminate hazards as early as possible.

614.8.084:331.823 PRE

***Preventing and managing disabling injury at work*** / by Terrence Sullivan and John Frank.

London: Taylor & Francis, 2003.

This book examines the changing nature of the workplace and work force, and includes the newest information on effective early and staged multi-modal interventions in the workplace. The text also explores psychological risk perception, and the essential linking of the workplace, clinician, insurer, and worker in the recovery process and in the prevention of subsequent disability events.



159.944:331.44 SHA

***Preventing workplace meltdown: an employer's guide to maintaining a psychologically safe workplace*** / by Martin Shain and Mary Ann Baynton.

Toronto: Carswell, 2011.

This book is about mental injuries in the workplace – what they are, how to assess the risks of their occurrence, how to prevent legal liability for them and how to create psychologically safe workplaces.

331.4:005 MCK

McKinnon, Ron C.

***Safety management: near miss identification, recognition, and investigation*** / by Ron C. McKinnon.

Boca Raton: CRC Press, 2012.

This book discusses the safety philosophy behind "near-miss" incidents and clearly demonstrates the accident sequence showing the Three Luck Factors that determine the outcome of the event. The author highlights the fortuity of the event and how a simple risk assessment can be used to identify the causes of the event and rectify them. He also explains the management functions of safety and how they relate to "near-miss" incidents.

614.8.084:331.823 BUR

***Serious incident prevention: how to achieve and sustain accident-free operations in your plant or company*** / by Thomas Burns.

2<sup>nd</sup> ed.; USA: Gulf Professional Publishing, 2002.

This book presents a model showing you how to systematically identify and execute the steps needed to make your operations incident-free. Its team-based approach draws every level of the organization into the effort.

347.426:331.46(4-6EU) SHI

***Shifts in compensating work-related injuries and diseases*** / edited by Saskia Klosse and Ton Hartlief.

New York: Springer Wien NewYork, 2007.

This book examines the developments in compensation systems for damage arising from work-related injuries and diseases. It is inspired by developments mirroring shifts in the legal basis for compensating damage from civil law to public funding and vice versa.



331.47:613.6(410) WOR

***Work, health and well-being: the challenge of managing health at work*** / edited by Sarah Vickerstaff, Chris Phillipson and Ross Wilkie.  
Bristol: Policy Press, 2012.

This book brings together new, original research from diverse disciplinary backgrounds to investigate how we can define and act on a biopsychosocial model of ill health to improve work participation in middle and later life.

331.46:614.8.027 MEA

***Work related injury and illness litigation handbook*** / by Timothy Meakin and Peter Ellis.  
Hertfordshire: EMIS Professional Publishing Ltd, 2003.

This book provides UK personal injury and clinical negligence practitioners with the only up to date single volume paperback covering this increasingly crucial area of work. Contents cover a large range of topics: - The legal framework - Deafness and tinnitus - Occupational cancers - Occupational asthma and other respiratory diseases - Vibration induced disorders - Occupational infections and skin diseases - Occupational upper limb and spinal disorders.

(Available at: South Library ONLY)

331.4:331.1 VUL

***Vulnerable workers: health, safety and well-being*** / edited by Malcolm Sargeant and Maria Giovannone.  
Oxon; New York: Gower Publishing, 2011.

This book considers the growth of job insecurity, the prevalence of flexible or temporary work, and the emergence of precarious forms of self-employment. They look at the new market economies of post-communist Eastern Europe and China, where economic development may occur at the expense of workers' lives and health; 'misclassification' by employers of workers as 'contractors', denying them access to rights; and the plight of migrant, transient and 'invisible' workers.

## E-BOOK

***Safety and health in ports: an ILO code of practice*** / by International Labour Office.

[Full text available at: [https://www.ilo.org/public/libdoc/ilo/2005/105B09\\_39\\_engl.pdf](https://www.ilo.org/public/libdoc/ilo/2005/105B09_39_engl.pdf)]



## **ENCYCLOPEDIAS AND HANDBOOKS:**

(031)331.4 ENC

***Encyclopedia of Health and Safety at work: law and practice*** / edited by M.J. Goodman and Rachel Moore.

London: Gee Publishing Ltd, 2006.

*(Includes Newsletters 2008-2009)*

(Available at: South Library ONLY)

(031)331.823:331.4 ILO

***Encyclopedia of occupational health and safety (Vol. 1 – 4)*** / edited by Jeanne Mager-Stellman.

4<sup>th</sup> ed.; Geneva: International Labour Office, 1998.

(Available at: South Library ONLY)

347.426+614.8 KEM

***Kemp & Kemp the Quantum of Damages: in personal injury and fatal accident claims. (Volume 1 – 4)*** / by William Norris et al.

London: Sweet & Maxwell, 2006.

(Available at: South Library ONLY)

331.4(410) TOL

***Tolley's Health and Safety at Work: Handbook 2006*** / by Health and Safety Editorial Board

18<sup>th</sup> ed.; London: Reed Elsevier (UK) Ltd, 2005.

331.4(410) TOL

***Tolley's Health and Safety at work: Handbook 2007 (with an additional supplement)*** / by Health and Safety Editorial Board.

19<sup>th</sup> ed.; London: Reed Elsevier (UK) Ltd, 2006.

## **LEGISLATION:**

Occupational Safety and Health (Amendment) Act, Chapter 88:08



## INFORMATION FILES:

- ***Occupational safety and health*** – Newspaper articles covering 2005 – 2019
- ***Industrial accidents*** – Newspaper articles covering 2005 – 2019

## JOURNALS:

- ***Health and Safety Bulletin 2006- 2010***. Volume 347 – 445. Lexis Nexis (UK)
- ***Occupational health & safety***. May 2010 – Mar 2016. 1105 Media, Inc.
- ***Occupational health & wellbeing***. Mar 2016 Volume 68 No. 3
- ***Health and safety newsletter***. Aug 2018. CMS Cameron McKenna Nabarro Olswang LLP. [Full text available at: <https://www.cms-lawnow.com/publications/2018/08/health-safety-newsletter> ]

## WEBSITES:

Health and Safety Executive (HSE). Health and Safety Executive. n.d.  
<http://www.hse.gov.uk/index.htm>

International Labour Organization (ILO). Occupational Safety and Health. n.d.  
<https://www.ilo.org/safework/countries/americas/trinidad-and-tobago/lang-en/index.htm>

Occupational Safety and Health Authority and Agency (OSHA). Occupational Safety and Health Authority and Agency. 2019.  
<https://osha.gov.tt>

OSH.Net. Gateway for safety & health information resources. n.d  
<http://www.osh.net/>

Personnel Today. Occupational health & wellbeing. 2019.  
<https://www.personneltoday.com/occupational-health-and-wellbeing/>