

**REPUBLIC OF TRINIDAD AND TOBAGO**

**IN THE INDUSTRIAL COURT**

**IN THE MATTER OF A TRADE DISPUTE UNDER**

**THE INDUSTRIAL RELATIONS ACT, CHAPTER 88:01**

Trade Dispute No. \_\_\_\_\_ of 2012

**BETWEEN**

**ABZ UNION**

**- PARTY No.1**

**AND**

**BOLT COMPANY LIMITED**

**- PARTY No.2**

**Witness Statement of Party No.1**

**Witness Statement of Jim Carey**

Jim Carey of #120 Phase 3, Edinburgh 300 Chaguanas, Clerk IV, states as follows:

The facts stated herein are true and correct and within my personal knowledge in my capacity aforesaid except where otherwise stated to be on information and belief in which case I verily believe same to be true.

My name is Jim Carey and I am an employee of Party No.2, BOLT Company Limited (hereinafter referred to as "the Company"). I have been employed with the Company for twenty five (25) years namely since the 16<sup>th</sup> of June 1986. I am currently employed in

the position of Clerk III. I was initially employed as a Clerk I and I have been promoted over the years. I am a monthly paid employee and my last salary was Six thousand five hundred dollars (\$6500.00).

On Friday 10<sup>th</sup> December 2011, I was at work when I began to feel ill. I attempted to inform my supervisor but he was not there. I then proceeded to the office of Mr. Spike Lee, the Manager, to inform him of my condition. I knocked on his door and he opened it and promptly closed the door hitting me in my face in the process. I began knocking on the door again but Mr. Lee did not respond. I then opened the door and in a loud tone of voice told him that I needed to speak to him urgently. Mr. Lee refused to look up and kept his head bent and said "Come back later." I told him "You slammed the door in my face!" He did not reply. I began feeling dizzy and I became agitated, I told Mr. Lee that I was feeling ill and I needed to leave. He still did not look up but said come back later or put what I had to say in writing. I left Mr. Lee's office about five minutes after and wrote a letter which I placed on his secretary's desk. I asked his secretary to give the letter to him and I left for home. A true copy of this letter is attached hereto and marked "J.C.1"

I went to the doctor that same day and I was granted seven days sick leave. On 11<sup>th</sup> December 2011, I submitted a seven (7) day sick leave certificate effective 11<sup>th</sup> December 2011 to 17<sup>th</sup> December 2011 to Mr. Lee's office. On Monday 18<sup>th</sup> December, 2011 I reported to work and I was approached by Mr. Lee who indicated that he had not received the sick leave. I told him that I left a copy with Susan his secretary and asked her to give it to him. I told him that I had a copy of the said sick leave in my possession and offered to show it to him. He told me he did not want to see it and I will not be paid for the period that I was on sick leave.

I began feeling ill again on the afternoon of the 18<sup>th</sup> and all day on the 19<sup>th</sup> and 20<sup>th</sup> December 2011 and I remained at home. I returned to work on the 21<sup>st</sup> December 2011 and worked the entire day with some discomfort.

On the 22<sup>nd</sup> December 2011, I reported to work and began working however Mr. Spike Lee stopped me from continuing to work. He stated that I had abandoned my job. He handed me a letter which stated that I quit my job. A true copy of this letter dated 21<sup>st</sup> December 2011 is attached hereto and marked "J.C.2".

I have never had any problems with the Company since I began working and I am disappointed by my abrupt termination. I have not been paid for my vacation leave and for the period of my sick leave.

I did not abandon my job as a Clerk III with BOLT Company Limited.

**STATEMENT OF TRUTH**

I, Jim Carey, do verily believe that the statements of fact contained in this Witness Statement are true and correct.

Dated this 31<sup>st</sup> day of January, 2012.

.....  
Jim Carey

**To: The Registrar  
Industrial Court of Trinidad and Tobago.  
St Vincent Street  
Port of Spain**

**Please Note: Witness Statements must be typed on both sides of the page.**