



# INDUSTRIAL COURT OF TRINIDAD AND TOBAGO

## 2023: Judgments Delivered Listing

(Arranged alphabetically by Party 1)

TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
ESD TD 47/20	Advocate Trade Union	Green Dot Limited	HH Mr. L. Achong HH Mr. A. Stroude HH Mr. V. Cabrera	04.12.23
RSBD 20/22	Advocate Trade Union	Nestle Trinidad and Tobago Limited	HH Mr. H. Soverall HH Mr. A. Aberdeen HH Mrs. I. Rampersad-Suite	20.10.23
RSBD 71/21	Advocate Trade Union	Linda's Bakery Limited	HH Mr. A. Mohammed HH Mr. G. Rousseau HH Ms. E. Solomon	13.10.23
TD 108/20	Advocate Trade Union	Heritage Petroleum Company Limited	HH Mr. H. Soverall	28.07.23 RULING
TD 306/18	Advocate Trade Union	Occupational Safety and Health Authority and Agency	HH Mr. M. Daniel HH Mr. P. Rabathaly HH Ms. E. Solomon	31.01.23 ORAL RULING
TD 402-404/19	Advocate Trade Union	Multicinemas (Trinidad) Limited	HH Mrs. H. Seale HH Mrs. I. Rampersad-Suite HH Mr. G. Rousseau	12.10.23
TD 406/18	Advocate Trade Union	De Novo Energy Limited	HH Mr. M. Daniel HH Ms. W. Ali HH Mrs. J. Bartlett-Alleyne	17.05.23 RULING
TD 478/15	Advocate Trade Union	PriceSmart Clubs (T&T) Limited	HH Mr. G. Rousseau HH Mrs. J. Christopher-Nicholls	31.07.23
TD 554/17	Advocate Trade Union	PriceSmart Clubs (T&T) Limited	HH Mrs. H. Seale HH Mr. G. Rousseau HH Mr. A. Stroude	27.06.23



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TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 724/18	Advocate Trade Union	David R. Santana (trading as Same Day Surgery Centre)	HH Mr. M. Daniel HH Mr. G. Rousseau HH Mrs. A. Hamel-Smith	29.05.23 ORAL JUDGMENT
TD 14/17	All Trinidad General Workers' Trade Union	Stechers Limited	HH Mr. A. Aberdeen HH Mrs. J. Christopher-Nicholls HH Mr. M. Mitchell	31.07.23
TD 211/20	All Trinidad General Workers' Trade Union	Trinidad and Tobago Blind Welfare Association	HH Mr. A. Mohammed HH Mr. A. Aberdeen HH Mrs. I. Rampersad-Suite	23.03.23 ORAL JUDGMENT
TD 33-38/19(S); IRO 39-41/18	All Trinidad General Workers' Trade Union	Tricon Company Limited <b>AND</b> Trinidad Concrete Products Limited	HH Mr. P. Rabathaly HH Ms. B. Mahabir HH Ms. W. Ali	20.07.23
TD 347/16	Amalgamated Workers' Union	R.I.K. Services Limited	HH Mr. M. Daniel HH Mr. G. Rousseau HH Mr. N. Mohammed	17.11.23
TD 484/19	Amalgamated Workers' Union	Security Executive Surveillance and Law-Enforcement Limited	HH Mrs. K. George-Marcelle HH Mr. G. Rousseau HH Mrs. J. Christopher-Nicholls	19.07.23 ORAL JUDGMENT
TD 66/18	Amalgamated Workers' Union	Bermudez Biscuit Company Limited	HH Mr. H. Soverall HH Mr. M. Mitchell HH Mr. A. Mohammed	17.11.23
TD 192/19	Amalgamated Workers' Union	Starlite Group Limited	HH Mr. M. Daniel HH Mr. P. Rabathaly HH Mrs. I. Rampersad-Suite	09.03.23 ORAL JUDGMENT
TD 194/19	Amalgamated Workers' Union	Prestige Holdings Limited	HH Mr. A. Mohammed HH Mr. G. Rousseau HH Mrs. A. Hamel-Smith	19.05.23



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(Arranged alphabetically by Party 1)

TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
RSBD 31/17	Banking Insurance and General Workers Union	RBC Royal Bank (Trinidad & Tobago) Limited	HH Mr. H. Soverall HH Mr. M. Mitchell HH Mrs. A. Hamel-Smith	13.01.23
TD 448/15	Banking Insurance and General Workers' Union	The Institute of Chartered Accountants of Trinidad and Tobago	HH Mr. M. Daniel HH Mrs. J. Christopher-Nicholls HH Mr. M. Mitchell	24.05.23
RSBD 20/16	Banking, Insurance and General Workers' Union	RBC Royal Bank (Trinidad & Tobago) Limited	HH Mr. H. Soverall HH Mr. A. Aberdeen HH Ms. W. Ali	06.01.23 ORAL JUDGMENT
RSBD 37/20	Banking, Insurance and General Workers' Union	Daily News Limited	HH Mrs. H. Seale HH Mr. G. Rousseau HH Mr. M. Mitchell	12.12.23
TD 111/22	Banking, Insurance and General Workers' Union	First Citizens Bank Limited	HH Mr. H. Soverall HH Mr. M. Mitchell HH Mrs. I. Rampersad-Suite	01.06.23 ORAL JUDGMENT
TD 224/22	Banking, Insurance and General Workers' Union	Western United Credit Union Co- operative Society	HH Mrs. H. Seale HH Mrs. J. Christopher-Nicholls HH Mr. M. Mitchell	04.10.23 RULING ON PRELIMINARY POINT
TD 246/14	Banking, Insurance and General Workers' Union	Nestle Trinidad and Tobago Limited	HH Mr. M. Daniel HH Mr. P. Rabathaly	05.10.23
TD 361/18	Banking, Insurance and General Workers' Union	Mega Brite Industries Limited	HH Mr. A. Mohammed HH Mr. G. Rousseau HH Mrs. I. Rampersad-Suite	28.07.23
TD 379/17	Banking, Insurance and General Workers' Union	Public Transport Service Corporation	HH Mrs. H. Seale HH Mr. M. Mitchell	20.07.23



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## 2023: Judgments Delivered Listing

(Arranged alphabetically by Party 1)

TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 452/17	Banking, Insurance and General Workers' Union	Petroleum Dealers Co-operative Society Limited	HH Mr. H. Soverall HH Mr. M. Mitchell HH Mrs. J. Christopher-Nicholls	06.03.23 ORAL JUDGMENT
TD 489/18	Banking, Insurance and General Workers' Union	RBC Royal Bank (Trinidad & Tobago) Limited	HH Mrs. H. Seale HH Mrs. J. Christopher-Nicholls HH Ms. E. Solomon	20.10.23
TD 664&665/17	Banking, Insurance and General Workers' Union	Trinidad Express Newspaper Limited	HH Mrs. K. George-Marcelle HH Mr. P. Rabathaly HH Mr. A. Stroude	16.06.23 RULING
IRO 30/20	Banking, Insurance and General Workers' Union	Daily News Limited	HH Mr. M. Daniel HH Ms. B. Mahabir HH Mrs. I. Rampersad-Suite	05.06.23 ORAL JUDGMENT
RSBD 12/21	Banking, Insurance and General Workers' Union	Guardian Shared Services Limited	HH Mr. M. Daniel HH Ms. B. Mahabir HH Mrs. J. Bartlett-Alleyne	04.04.23
RSBD 19/20	Banking, Insurance and General Workers' Union	Alfonso B. De Lima and Company Limited	HH Mr. M. Daniel HH Ms. W. Ali HH Mrs. J. Bartlett-Alleyne	23.03.23 ORAL JUDGMENT
RSBD 34/17	Banking, Insurance and General Workers' Union	EIG Business Services Limited	HH Mr. A. Mohammed HH Mr. A. Aberdeen HH Mr. M. Mitchell	25.01.23
RSBD 59-61/17	Banking, Insurance and General Workers' Union	Petroleum Company of Trinidad and Tobago Limited	HH Mr. A. Mohammed HH Mr. G. Rousseau HH Mrs. A. Hamel-Smith	19.05.23
TD 289/21	Banking, Insurance and General Workers' Union	Daily News Limited	HH Mr. M. Daniel HH Ms. B. Mahabir HH Mrs. I. Rampersad-Suite	05.06.23 ORAL JUDGMENT



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TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 402/21	Banking, Insurance and General Workers' Union	In-corr-tech Limited	HH Mrs. H. Seale HH Mr. A. Aberdeen HH Mrs. I. Rampersad-Suite	30.06.23 ORAL JUDGMENT
TD 513/18	Banking, Insurance and General Workers' Union	Eastern Commercial Lands Limited	HH Mr. H. Soverall HH Mr. M. Mitchell HH Mrs. A. Hamel-Smith	19.04.23 ORAL RULING
TD 16/18	Communication Workers Union	NEDCOM Limited	HH Mr. A. Mohammed HH Mr. G. Rousseau HH Mrs. M. Austin	28.02.23 ORAL JUDGMENT
A 15&16/21	Communication Workers' Union	Envirotec Holdings Limited / Waste Disposals (2003) Limited	HH Mr. H. Soverall HH Mr. A. Aberdeen HH Mr. M. Daniel	27.07.23
ESD RSBD 1/19	Communication Workers' Union	Columbus Communications Trinidad Limited	HH Mr. L. Achong HH Mr. A. Stroude HH Mr. V. Cabrera	29.11.23
ESD TD 68,78-80/19	Communication Workers' Union	Alliance Telecommunications Limited	HH Mr. L. Achong HH Mr. A. Stroude HH Mr. V. Cabrera	07.11.23
TD 118/17	Communication Workers' Union	Best Price Wholesale & Retail Liquor Mart Limited	HH Mr. A. Mohammed HH Mr. G. Rousseau HH Mrs. A. Hamel-Smith	26.10.23
TD 146/19	Communication Workers' Union	Trinidad and Tobago Racing Authority	HH Mrs. H. Seale HH Mr. V. Cabrera HH Mrs. I. Rampersad-Suite	26.10.23
TD 183/19	Communication Workers' Union	Unicomer (Trinidad) Limited	HH Mr. A. Mohammed HH Mr. G. Rousseau HH Ms. E. Solomon	20.07.23



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(Arranged alphabetically by Party 1)

TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 260/17	Communication Workers' Union	Papa John Pizza LLC (trading as Eleysians)	HH Mr. A. Mohammed HH Mr. M. Mitchell HH Mrs. J. Bartlett-Alleyne	08.12.23 ORAL JUDGMENT
TD 283/19	Communication Workers' Union	Radisson Trinidad	HH Mrs. H. Seale HH Mr. G. Rousseau HH Ms. E. Solomon	13.12.23
TD 326&327/19	Communication Workers' Union	Bishop Anstey High School East <b>AND</b> Trinity College East	HH Mrs. K. George-Marcelle HH Mr. G. Rousseau HH Ms. E. Solomon	13.12.23
TD 344/16	Communication Workers' Union	Ministry of Community Development Culture and Gender Affairs <b>AND</b> Chief Personnel Officer	HH Mr. H. Soverall HH Mr. G. Rousseau HH Mr. M. Mitchell	24.07.23
TD 353/16	Communication Workers' Union	IGOVTT National Information and Communication Company Limited	HH Mr. M. Daniel HH Mr. A. Aberdeen HH Mr. M. Mitchell	13.12.23
TD 358/20	Communication Workers' Union	Climate Control Limited	HH Mrs. H. Seale HH Mr. M. Mitchell HH Mr. V. Cabrera	13.12.23
TD 431/19	Communication Workers' Union	Trinidad Institution of Medical Technology	HH Mr. H. Soverall HH Mr. M. Mitchell HH Mrs. J. Bartlett-Alleyne	01.12.23 RULING
TD 438/18	Communication Workers' Union	Intimate Secrets (trading as Wonderful World)	HH Mr. M. Daniel HH Mrs. J. Christopher-Nicholls HH Ms. E. Solomon	31.07.23
TD 499/18	Communication Workers' Union	Darrel Saunders	HH Mrs. K. George-Marcelle HH Mrs. J. Christopher-Nicholls	22.06.23



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TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
		(Proprietor <i>trading as</i> Chocolate Bar Cafe)	HH Ms. E. Solomon	
TD 515/16	Communication Workers' Union	Servol Limited	HH Mr. A. Mohammed HH Mr. G. Rousseau HH Mrs. J. Bartlett-Alleyne	08.12.23
TD 535/17	Communication Workers' Union	Personal Safety and Security Training Company Limited	HH Mrs. H. Seale HH Ms. B. Mahabir HH Mrs. A. Hamel-Smith	01.03.23 ORAL JUDGMENT
TD 548&549/11	Communication Workers' Union	Holy Trinity Cathedral	HH Mr. M. Daniel HH Mr. V. Cabrera HH Ms. W. Ali	16.11.23
TD 612/12	Communication Workers' Union	Ministry of Foreign Affairs	HH Mr. M. Daniel HH Mr. P. Rabathaly HH Ms. B. Mahabir	21.07.23
ESD TD 14/09	Communication Workers' Union	Telecommunications Services of Trinidad and Tobago	HH Mr. L. Achong HH Mr. A. Stroude HH Mr. V. Cabrera	24.01.23
ESD TD 15/09	Communication Workers' Union	Telecommunications Services of Trinidad and Tobago Limited	HH Mr. L. Achong HH Mrs. M. Austin HH Mr. V. Cabrera	12.07.23
RSBD 45/20	Communication Workers' Union	John Dickinson and Company (West Indies) Limited	HH Mr. M. Daniel HH Ms. W. Ali HH Mrs. J. Bartlett-Alleyne	25.04.23
TD 111/18	Communication Workers' Union	Cineplex Cinemas Limited	HH Mr. A. Mohammed HH Mr. M. Mitchell HH Ms. E. Solomon	17.02.23 ORAL JUDGMENT



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TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 111/19	Communication Workers' Union	Royal Princess Chaguanas Members Club	HH Mrs. H. Seale HH Mr. M. Mitchell HH Ms. W. Ali	25.05.23 ORAL JUDGMENT
TD 150/19	Communication Workers' Union	Valle Verde Company Limited	HH Mr. A. Mohammed HH Mr. G. Rousseau HH Mrs. I. Rampersad-Suite	17.04.23 ORAL JUDGEMNT
TD 186/19	Communication Workers' Union	Mr. Ramnath Ramdhan <b>AND</b> Hosanna Investments Limited (trading as Dis Drugs)	HH Mr. A. Mohammed HH Mr. M. Mitchell HH Mrs. A. Hamel-Smith	28.06.23 ORAL JUDGMENT
TD 288/17	Communication Workers' Union	Personal Safety and Security Training Company Limited	HH Mr. A. Mohammed HH Mr. P. Rabathaly HH Mrs. A. Hamel-Smith	30.06.23 ORAL JUDGMENT
TD 301/18	Communication Workers' Union	Scotiabank Trinidad and Tobago Limited	HH Mr. M. Daniel HH Mrs. J. Christopher-Nicholls HH Mrs. J. Bartlett-Alleyne	03.01.23
TD 439/18	Communication Workers' Union	Gulf Insurance Limited	HH Mrs. S. Ramparas HH Mr. M. Mitchell HH Mrs. J. Bartlett-Alleyne	06.04.23
TD 457/17	Communication Workers' Union	Jeff and Mell Supermarket Limited	HH Mr. A. Mohammed HH Mr. M. Mitchell HH Mrs. J. Bartlett-Alleyne	06.02.23
TD 481/17	Communication Workers' Union	Zero Tolerance Security Limited	HH Mr. H. Soverall HH Mr. M. Mitchell HH Mr. A. Mohammed	07.06.23 RULING
TD 49/18	Communication Workers' Union	BPC Development Limited	HH Mr. A. Mohammed HH Ms. E. Solomon	22.03.23





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TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
			HH Mrs. J. Bartlett-Alleyne	
TD 491/19	Communication Workers' Union	Superior Security Investigation and Maintenance Company Limited	HH Mr. H. Soverall HH Mr. M. Mitchell HH Ms. W. Ali	15.05.23 ORAL JUDGMENT
TD 498/18	Communication Workers' Union	Mr. Shastri Prabhudial (Proprietor <i>trading as</i> Gateway to Heaven Real Estate Agency)	HH Mrs. H. Seale HH Mr. M. Mitchell HH Mrs. A. Hamel-Smith	07.03.23 ORAL JUDGMENT
TD 627/17	Communication Workers' Union	Diana Candy Company Limited	HH Mrs. H. Seale HH Mrs. I. Rampersad-Suite HH Mrs. J. Bartlett-Alleyne	19.04.23 ORAL JUDGMENT
TD 683/13	Communication Workers' Union	N.H. International (Caribbean) Limited	HH Mr. M. Daniel HH Mr. A. Aberdeen	13.06.23
TD 750/18	Communication Workers' Union	Safeway Access and Support Systems Limited	HH Mrs. K. George-Marcelle HH Mr. G. Rousseau HH Ms. E. Solomon	04.04.23 ORAL JUDGMENT
TD 756&758/16	Communication Workers' Union	Point Lisas Nitrogen Limited	HH Mr. M. Daniel HH Mrs. J. Bartlett-Alleyne	04.04.23 ORAL JUDGMENT
TD 78/20	Communication Workers' Union	La Riviera Limited	HH Mr. A. Mohammed HH Mr. P. Rabathaly HH Mrs. J. Bartlett-Alleyne	04.01.23
TD 124/19(S)	Contractors and General Workers' Trade Union	Hotel Tokyo Restaurant and Bar	HH Mr. H. Soverall HH Mr. G. Rousseau HH Mrs. I. Rampersad-Suite	31.03.23
TD 150/18	Early Childhood Teachers Trade Union	Anya Montrichard Early Childhood Center	HH Mr. M. Mitchell HH Mrs. A. Hamel-Smith	12.07.23



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(Arranged alphabetically by Party 1)

TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 160/18	Early Childhood Teachers Trade Union	Tobago House of Assembly <b>AND</b> Chief Personnel Officer	HH Mrs. K. George-Marcelle HH Mr. A. Aberdeen HH Mrs. I. Rampersad-Suite	24.01.23
TD 201/19	Early Childhood Teachers Trade Union	Servol Limited	HH Mr. H. Soverall HH Mrs. J. Christopher-Nicholls HH Ms. W. Ali	21.09.23
TD 202/19	Early Childhood Teachers Trade Union	Servol Limited	HH Mr. H. Soverall HH Mrs. J. Christopher-Nicholls HH Ms. W. Ali	21.09.23
TD 288/18	Early Childhood Teachers Trade Union	Servol Limited	HH Mr. H. Soverall HH Mr. M. Mitchell HH Mr. V. Cabrera	31.07.23
TD 237-239/18	Emergency Medical Service Union	Universal Foods Limited	HH Mr. M. Daniel HH Mr. G. Rousseau HH Mrs. A. Hamel-Smith	12.01.23
ST 22/22	Estate Police Association of Trinidad and Tobago	Thor Security Services Limited	HH Mr. L. Achong HH Mr. A. Stroude HH Mr. V. Cabrera	24.10.23
ST 26/21	Estate Police Association of Trinidad and Tobago	National Maintenance Training and Security Company Limited	HH Mr. L. Achong HH Mrs. M. Austin HH Mr. V. Cabrera	26.01.23
ST 32&35/17	Estate Police Association of Trinidad and Tobago	Airports Authority of Trinidad and Tobago	HH Mr. L. Achong HH Mr. A. Stroude HH Mr. V. Cabrera	04.12.23



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*(Arranged alphabetically by Party 1)*

TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
ST 44/17, ST 7-9,12-15&22-29/18	Estate Police Association of Trinidad and Tobago	Nestle Trinidad and Tobago Limited	HH Mr. L. Achong HH Mrs. M. Austin HH Mr. V. Cabrera	17.03.23
ST 30/17	Fire Services Association of Trinidad and Tobago (Second Division)	Chief Personnel Officer	HH Mr. L. Achong HH Mrs. M. Austin HH Mr. A. Stroude	15.03.23 ORAL RULING
ESD TD 49/21	Government Industrial and General Workers Union	North West Regional Health Authority	HH Mr. L. Achong HH Mr. M. Mitchell HH Mr. A. Stroude	12.12.23
RSBD 57/21	Government Industrial and General Workers Union	Braemar Heights Limited	HH Mrs. H. Seale HH Mr. M. Mitchell HH Mrs. J. Bartlett-Alleyne	25.04.23 ORAL JUDGMENT
TD 117/21	Government Industrial and General Workers Union	Seenath's Air Conditioning Services Limited	HH Mr. M. Daniel HH Ms. W. Ali HH Mrs. A. Hamel-Smith	25.04.23 ORAL JUDGMENT
TD 2/20	Government Industrial and General Workers Union	Tri Queen Company Limited	HH Mrs. H. Seale HH Mr. M. Mitchell HH Ms. W. Ali	27.06.23 ORAL JUDGMENT
TD 234/18	Government Industrial and General Workers Union	Bhagwansingh's Hardware and Steel Industries Limited	HH Mrs. H. Seale HH Mr. M. Mitchell HH Ms. E. Solomon	08.02.23 ORAL RULING
TD 311/19	Government Industrial and General Workers Union	Ned Security Limited / Nedcom Limited	HH Mr. A. Mohammed HH Mr. G. Rousseau HH Mrs. A. Hamel-Smith	15.06.23



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TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 364/19	Government Industrial and General Workers Union	National Infrastructure Development Company Limited	HH Mr. H. Soverall HH Mr. G. Rousseau HH Ms. W. Ali	30.10.23
TD 376/19	Government Industrial and General Workers Union	Western Scientific Company Limited	HH Mr. A. Mohammed HH Mr. G. Rousseau HH Mrs. A. Hamel-Smith	10.01.23
TD 421/16	Government Industrial and General Workers Union	Nagico Insurance Trinidad and Tobago	HH Mr. P. Rabathaly HH Mrs. J. Christopher-Nicholls	12.07.23
TD 470-472/18	Government Industrial and General Workers Union	Asa Wright Nature Centre and Lodge	HH Mr. A. Mohammed HH Mr. K. Jack HH Mrs. J. Christopher-Nicholls	19.05.23
TD 60/15	Government Industrial and General Workers Union	Bhagwansingh's Hardware and Steel Industries Limited	HH Mr. M. Daniel HH Mr. G. Rousseau HH Mr. R. Jugmohan	07.06.23
TD 99/20	Government Industrial and General Workers Union	Caribbean Facilities Corporation Limited	HH Mrs. H. Seale HH Mr. M. Mitchell HH Mrs. A. Hamel-Smith	23.06.23 ORAL RULING
RSBD 20/20	Graduate Professionals Association of Trinidad and Tobago	Eastern Engineering and Marketing Services (1994) Limited	HH Mrs. H. Seale HH Mr. G. Rousseau HH Mrs. A. Hamel-Smith	02.06.23 ORAL JUDGMENT
TD 194&195/22	Graduate Professionals Association of Trinidad and Tobago	Starlite Group Limited	HH Mr. H. Soverall HH Mr. G. Rousseau HH Mrs. M. Austin	20.07.23 ORAL JUDGMENT
ESD TD 15/20	Industrial General and Sanitation Workers Union	Trinidad and Tobago Solid Waste Management Company Limited	HH Mr. L. Achong HH Mr. A. Stroude HH Mr. V. Cabrera	20.04.23 ORAL RULING



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TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
OSHA 1-11/07	Jeffrey Millington	N.H. International (Caribbean) Limited <b>AND</b> Safeway Access and Support Systems Limited <b>AND</b> Turner Alpha Limited	HH Mrs. H. Seale HH Mr. M. Daniel	12.12.23
TD 459/17	Managers and Supervisors Association of Trinidad and Tobago	Unicomer (Trinidad) Limited	HH Mrs. H. Seale HH Mr. G. Rousseau HH Ms. E. Solomon	28.04.23
RSBD 9/21	National Health Workers Union	Hope Research Trinidad Limited	HH Mrs. H. Seale HH Mr. G. Rousseau HH Mrs. I. Rampersad-Suite	11.12.23
TD 1/18(S)	National Petroleum Staff Association	Petroleum Company of Trinidad and Tobago Limited	HH Mrs. H. Seale HH Mr. M. Mitchell HH Ms. E. Solomon	11.07.23
A 12/21; TD 126/21	National Union of Domestic Employees	National Maintenance Training and Security Company Limited	HH Mr. H. Soverall HH Mr. P. Rabathaly HH Mrs. I. Rampersad-Suite	16.03.23 RULING
MWD 3/19	National Union of Domestic Employees	Bing Wen Liang (Proprietor <i>trading as</i> Centura Chinese Restaurant)	HH Mrs. K. George-Marcelle HH Mr. G. Rousseau HH Mrs. A. Hamel-Smith	01.06.23 ORAL JUDGMENT
RSBD 6/22	National Union of Domestic Employees	Trinmesh Limited	HH Mr. H. Soverall HH Mr. G. Rousseau HH Mrs. A. Hamel-Smith	20.07.23
TD 119/20	National Union of Domestic Employees	Adam's Project Management and Construction Limited	HH Mr. A. Mohammed HH Mr. G. Rousseau HH Ms. E. Solomon	27.01.23



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TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 127/21	National Union of Domestic Employees	Ango International Company Limited	HH Mr. M. Daniel HH Mr. A. Stroude HH Mrs. J. Bartlett-Alleyne	08.05.23 ORAL JUDGMENT
TD 129/20	National Union of Domestic Employees	Industrial Electrical Services Limited <b>AND</b> Sebacele Limited	HH Mr. H. Soverall HH Mr. A. Stroude HH Mrs. J. Bartlett-Alleyne	31.07.23 RULING
TD 244/16	National Union of Domestic Employees	Anand Persad (trading as Anand's Fashion)	HH Mrs. H. Seale HH Mr. M. Mitchell HH Mrs. A. Hamel-Smith	13.12.23
TD 92/21	National Union of Domestic Employees	Watts Engineering Limited	HH Mr. A. Mohammed HH Ms. B. Mahabir HH Mrs. J. Christopher-Nicholls	05.07.23
TD 98/22	National Union of Domestic Employees	Michael Transport Company Limited	HH Mr. A. Mohammed HH Mr. G. Rousseau HH Mrs. J. Bartlett-Alleyne	01.11.23
ESD TD 45/21	National Union of Government and Federated Workers	North Central Regional Health Authority	HH Mr. L. Achong HH Mr. A. Stroude HH Mr. V. Cabrera	22.09.23
TD 166/16	National Union of Government and Federated Workers	Clark and Battoo Limited	HH Mr. M. Daniel HH Mr. P. Rabathaly	29.06.23
TD 393/16	National Union of Government and Federated Workers	Urban Development Corporation of Trinidad and Tobago	HH Mrs. K. George-Marcelle HH Mr. A. Aberdeen HH Mr. R. Jugmohan	13.12.23
TD 62/17	National Union of Government and Federated Workers	Trinidad and Tobago Football Federation	HH Mr. M. Daniel HH Mr. A. Aberdeen	21.07.23



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TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
			HH Mr. A. Mohammed	
TD 630/18	National Union of Government and Federated Workers	Carib Glasswork Limited	HH Mrs. D. Thomas-Felix HH Mr. K. Jack HH Mr. A. Mohammed	18.07.23
TD 630/18	National Union of Government and Federated Workers	Carib Glassworks Limited	HH Mrs. D. Thomas-Felix HH Mr. A. Mohammed	27.07.23 ORAL RULING
TD 65/19	National Union of Government and Federated Workers	Synergy Training Institute Limited	HH Mr. A. Mohammed HH Ms. B. Mahabir	22.09.23
TD 675/17	National Union of Government and Federated Workers	All Out Restaurant and Bar Limited	HH Mr. A. Mohammed HH Mr. M. Mitchell HH Ms. E. Solomon	14.06.23
RSBD 60&61/21	National Workers' Union	Jee Wan Food Supplies Limited	HH Mr. M. Daniel HH Mr. G. Rousseau HH Mrs. A. Hamel-Smith	20.11.23
TD 123/19	National Workers' Union	Ramdial Transport Limited	HH Mr. A. Mohammed HH Mr. G. Rousseau HH Mrs. A. Hamel-Smith	25.07.23
TD 206/18	National Workers' Union	Massy Machinery Limited	HH Mr. A. Mohammed HH Mr. G. Rousseau HH Ms. W. Ali	21.11.23
TD 214/22	National Workers' Union	Parts World Limited	HH Mrs. H. Seale HH Mr. G. Rousseau HH Mrs. A. Hamel-Smith	22.09.23 ORAL JUDGMENT
TD 323/18	National Workers' Union	Protective Agencies Limited	HH Mr. A. Mohammed	28.06.23



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TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
		(Community Comfort Patrol)	HH Mr. M. Mitchell HH Mrs. J. Bartlett-Alleyne	
TD 359&368/09	National Workers' Union	National Union of Government and Federated Workers	HH Mrs. D. Thomas-Felix	10.10.23
TD 61/19	National Workers' Union	Lifestyle Motors Limited	HH Mr. M. Daniel HH Mrs. M. Austin HH Mrs. A. Hamel-Smith	12.12.23
TD 617-619/18	National Workers' Union	Peche Patisserie Limited	HH Mrs. H. Seale HH Mr. M. Mitchell HH Mrs. I. Rampersad-Suite	30.11.23
RSBD 78/19	National Workers' Union	Omega Manufacturing Limited	HH Mr. A. Mohammed HH Mr. M. Mitchell HH Ms. W. Ali	07.02.23 ORAL JUDGMENT
TD 232/21	National Workers' Union	Maraj Woodworking Est. and Co. Limited	HH Mr. A. Mohammed HH Mr. M. Mitchell HH Mrs. J. Bartlett-Alleyne	25.01.23
TD 25/21 RSBD 47/21	National Workers' Union	Leviticus Academy	HH Mr. A. Mohammed HH Mr. M. Mitchell HH Mrs. A. Hamel-Smith	28.04.23 ORAL JUDGMENT
TD 399/21	National Workers' Union	Plumb Rite Services Limited	HH Mr. A. Mohammed HH Mr. G. Rousseau HH Mrs. J. Bartlett-Alleyne	20.03.23 ORAL JUDGMENT
TD 822/18	National Workers' Union	A.P.I. Pipeline Construction Company Limited	HH Mr. A. Mohammed HH Mr. G. Rousseau HH Mrs. I. Rampersad-Suite	03.04.23





# INDUSTRIAL COURT OF TRINIDAD AND TOBAGO

## 2023: Judgments Delivered Listing

(Arranged alphabetically by Party 1)

TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
OSHA 1/21	Occupational Safety and Health Authority and Agency	ECOSOL Services Limited	HH Mrs. H. Seale HH Mr. V. Cabrera HH Mrs. A. Hamel-Smith	08.02.23 ORAL JUDGMENT
OSHA 21/15	Occupational Safety and Health Authority and Agency	Smithsfield Farm Limited	HH Mr. M. Daniel HH Mr. K. Jack HH Mr. N. Mohammed	22.03.23
OSHA 44/20	Occupational Safety and Health Authority and Agency	Allied Security Limited <b>AND</b> Kurt Alexis	HH Mr. L. Achong HH Mr. V. Cabrera HH Mr. A. Stroude	22.09.23 ORAL JUDGMENT
OSHA 6/18	Occupational Safety and Health Authority and Agency	M and N Enterprise and General Transport Limited <b>AND</b> Tunapuna\Piarco Regional Corporation <b>AND</b> Trinidad and Tobago Solid Waste Management Company Limited	HH Mrs. H. Seale HH Mrs. A. Hamel-Smith HH Mrs. I. Rampersad-Suite	09.03.23 RULING ON NO CASE SUBMISSION
TD 2/17(S)	Oilfield Workers' Trade Union	Petroleum Company of Trinidad and Tobago Limited	HH Mrs. H. Seale HH Mr. P. Rabathaly HH Mr. A. Stroude	21.07.23
ESD TD 77/18	Oilfields Workers' Trade Union	Trinidad and Tobago Electricity Commission	HH Mr. L. Achong HH Mrs. M. Austin HH Mr. V. Cabrera	27.07.23
TD 190/06	Oilfields Workers' Trade Union	Lever Brothers (West Indies) Limited	HH Mr. H. Soverall HH Mr. A. Aberdeen HH Mrs. J. Christopher-Nicholls	26.07.23 RULING



# INDUSTRIAL COURT OF TRINIDAD AND TOBAGO

## 2023: Judgments Delivered Listing

(Arranged alphabetically by Party 1)

TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 371/11	Oilfields Workers' Trade Union	Nestle Trinidad and Tobago Limited	HH Mr. H. Soverall HH Mr. P. Rabathaly HH Mr. M. Daniel	14.12.23
TD 54/18(S)	Oilfields Workers' Trade Union	Petroleum Company of Trinidad and Tobago Limited	HH Mr. H. Soverall HH Mrs. M. Austin HH Mrs. A. Hamel-Smith	20.01.23 ORAL JUDGMENT
TD 8/23	Oilfields Workers' Trade Union	R. T. Morshead Limited	HH Mr. A. Mohammed HH Mr. A. Aberdeen HH Mrs. A. Hamel-Smith	09.11.23
TD 81&96/18(S)	Oilfields Workers' Trade Union	Lennox Petroleum Services Limited	HH Mr. H. Soverall HH Mr. G. Rousseau HH Mrs. I. Rampersad-Suite	18.07.23
TD 83/16	Oilfields Workers' Trade Union	The University of Trinidad and Tobago	HH Mr. M. Daniel HH Mr. P. Rabathaly HH Mr. N. Mohammed	13.06.23
ESD TD 25/19	Oilfields Workers' Trade Union	Trinidad and Tobago Electricity Commission	HH Mr. L. Achong HH Mrs. M. Austin HH Mr. V. Cabrera	17.03.23 RULING
ESD TD 57/17; TD 13/16(S)	Oilfields Workers' Trade Union	Contract Caterers Limited	HH Mr. L. Achong HH Mr. A. Stroude HH Mr. V. Cabrera	12.01.23 ORAL JUDGMENT
RSBD 14/21	Oilfields Workers' Trade Union	The University of Trinidad and Tobago	HH Mr. H. Soverall HH Ms. B. Mahabir HH Ms. E. Solomon	27.01.23 RULING
TD 202/16	Oilfields Workers' Trade Union	PriceSmart Clubs (T&T) Limited	HH Mr. M. Daniel HH Mr. M. Mitchell	05.05.23



# INDUSTRIAL COURT OF TRINIDAD AND TOBAGO

## 2023: Judgments Delivered Listing

(Arranged alphabetically by Party 1)

TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 203/20	Oilfields Workers' Trade Union	PriceSmart Clubs (T&T) Limited (Formerly P.S. Operations Limited)	HH Mr. H. Soverall HH Mr. A. Stroude HH Ms. E. Solomon	18.05.23 RULING
TD 205/14	Oilfields Workers' Trade Union	Farmers Food Store <b>AND</b> Ms. Shireen Labban <b>AND</b> Mr. Stephen Baggan	HH Mrs. K. George-Marcelle HH Mr. G. Rousseau HH Mrs. A. Hamel-Smith	23.06.23
TD 55/19(S)	Oilfields Workers' Trade Union	Occupational Safety and Health Authority and Agency	HH Mrs. H. Seale HH Mrs. I. Rampersad-Suite HH Mr. V. Cabrera	11.07.23 RULING ON PRELIMINARY POINT
TD 641/17	Oilfields Workers' Trade Union	Heller Security Services 1996 Limited	HH Mr. M. Daniel HH Mr. A. Mohammed HH Mr. V. Cabrera	27.04.23
A 2/23	Public Services Association of Trinidad and Tobago	Agricultural Development Bank	HH Mrs. D. Thomas-Felix HH Mr. G. Rousseau HH Mr. M. Daniel	07.07.23 ORAL RULING
A 7/23	Public Services Association of Trinidad and Tobago	The Tobago Agribusiness Development Company Limited	HH Mr. H. Soverall HH Mrs. J. Christopher-Nicholls HH Mr. M. Daniel	19.10.23
ESD TD 104/18	Public Services Association of Trinidad and Tobago	Ministry of Health <b>AND</b> Chief Personnel Officer	HH Mr. L. Achong HH Mrs. M. Austin HH Mr. A. Stroude	05.12.23
ESD TD 34/17	Public Services Association of Trinidad and Tobago	Water and Sewerage Authority	HH Mr. L. Achong HH Mrs. M. Austin HH Mr. V. Cabrera	04.12.23



# INDUSTRIAL COURT OF TRINIDAD AND TOBAGO

## 2023: Judgments Delivered Listing

(Arranged alphabetically by Party 1)

TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
ESD TD 36/21	Public Services Association of Trinidad and Tobago	Water and Sewerage Authority	HH Mr. L. Achong HH Mr. A. Stroude HH Mr. V. Cabrera	25.01.23
ESD TD 56/17	Public Services Association of Trinidad and Tobago	Water and Sewerage Authority	HH Mr. L. Achong HH Mr. A. Stroude HH Mrs. M. Austin	26.04.23 RULING ON PRELIMINARY POINT
ESD TD 81&82/21	Public Services Association of Trinidad and Tobago	Water and Sewerage Authority	HH Mr. H. Soverall HH Mr. M. Mitchell HH Mr. A. Stroude	24.03.23
ESD TD 92/18	Public Services Association of Trinidad and Tobago	Airports Authority of Trinidad and Tobago	HH Mr. L. Achong HH Mrs. M. Austin HH Mr. V. Cabrera	25.05.23 RULING
ST 19/15	Public Services Association of Trinidad and Tobago	Chief Personnel Officer <b>AND</b> The Attorney General of Trinidad and Tobago	HH Mr. L. Achong HH Mr. A. Stroude HH Mr. V. Cabrera	17.05.23 RULING ON NO CASE SUBMISSION
TD 285/22	Public Services Association of Trinidad and Tobago	Total Convenience Management Caribbean Limited	HH Mr. M. Daniel HH Mr. M. Mitchell HH Ms. W. Ali	24.11.23
TD 364/20	Public Services Association of Trinidad and Tobago	Metal Industries Company Limited	HH Mr. A. Mohammed HH Mr. G. Rousseau HH Ms. W. Ali	13.12.23
TD 647/17	Public Services Association of Trinidad and Tobago	Metal Industries Company Limited	HH Mr. M. Daniel HH Mr. G. Rousseau	17.11.23
TD 409/20	Sanctuary Workers' Union	O2 Rentals Limited <b>AND</b> Martin Boodoosingh a/c Davy Boodoosingh	HH Mrs. H. Seale HH Mr. M. Mitchell HH Ms. W. Ali	06.10.23



# INDUSTRIAL COURT OF TRINIDAD AND TOBAGO

## 2023: Judgments Delivered Listing

(Arranged alphabetically by Party 1)

TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 726/18	Seamen and Waterfront Workers Trade Union	IBC Express Limited	HH Mrs. H. Seale HH Mrs. J. Christopher-Nicholls HH Mr. A. Mohammed	26.01.23
ESD TD 52-55/17	Seamen and Waterfront Workers' Trade Union	Actavo (Trinidad and Tobago) Limited	HH Mr. L. Achong HH Mrs. M. Austin HH Mr. A. Stroude	07.12.23
TD 19/22 (S)	Steel Workers' Union of Trinidad and Tobago	KC Confectionery Limited	HH Mr. H. Soverall HH Mrs. J. Christopher-Nicholls HH Mrs. A. Hamel-Smith	05.01.23 ORAL JUDGMENT
RSBD 30/17	Transport and Industrial Workers Union	Ceejay Engineering Limited	HH Mr. M. Daniel HH Mr. K. Jack HH Mr. N. Mohammed	21.07.23
TD 141/20	Transport and Industrial Workers' Union	Neville C. Pouchet Limited	HH Mrs. H. Seale HH Mr. A. Stroude HH Ms. E. Solomon	28.07.23
TD 536/19	Trinidad and Tobago Union of Commercial and Industrial Workers	Sports and Games Limited	HH Mrs. D. Thomas-Felix HH Mrs. J. Christopher-Nicholls HH Mrs. J. Bartlett-Alleyne	08.05.23 ORAL JUDGMENT
TD 415-417/19	Trinidad and Tobago Union of Commercial and Industrial Workers	Mount Irvine Bay Hotel Limited	HH Mr. A. Mohammed HH Mr. P. Rabathaly HH Mrs. A. Hamel-Smith	20.07.23
TD 419-421/19	Trinidad and Tobago Union of Commercial and Industrial Workers	Mount Irvine Bay Hotel Limited	HH Mrs. H. Seale HH Mr. M. Mitchell HH Ms. E. Solomon	02.02.23
TD 307/22	Trinidad and Tobago Workers' Association	The University of Trinidad and Tobago	HH Mr. H. Soverall HH Ms. B. Mahabir HH Ms. E. Solomon	13.07.23 RULING



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## 2023: Judgments Delivered Listing

(Arranged alphabetically by Party 1)

TD NO.	PARTY NO. 1	PARTY NO. 2	CORAM	DATE OF DELIVERY
TD 543&544/17	Trinidad and Tobago Workers' Association	Couva\ Tabaquite\ Talparo Regional Corporation	HH Mr. M. Daniel HH Mrs. J. Christopher-Nicholls HH Ms. E. Solomon	15.05.23 RULING
TD 516/19	Unified Health Sector Workers Union	BP Trinidad and Tobago LLC	HH Mr. M. Daniel HH Mr. G. Rousseau HH Ms. W. Ali	04.04.23
TD 11/22	Vanguard Trade Union	Guardian Group	HH Mr. H. Soverall HH Ms. B. Mahabir HH Ms. W. Ali	17.07.23 ORAL JUDGMENT
TD 112/21	Vanguard Trade Union	Michael Patrick Aboud (Diamondtex Style Limited / BW Fashion)	HH Mr. H. Soverall HH Mr. G. Rousseau HH Mrs. M. Austin	10.11.23
TD 243/22	Vanguard Trade Union	CNG Solutions Technologies Limited	HH Mr. M. Daniel HH Mr. P. Rabathaly HH Mr. A. Stroude	16.11.23 ORAL JUDGMENT