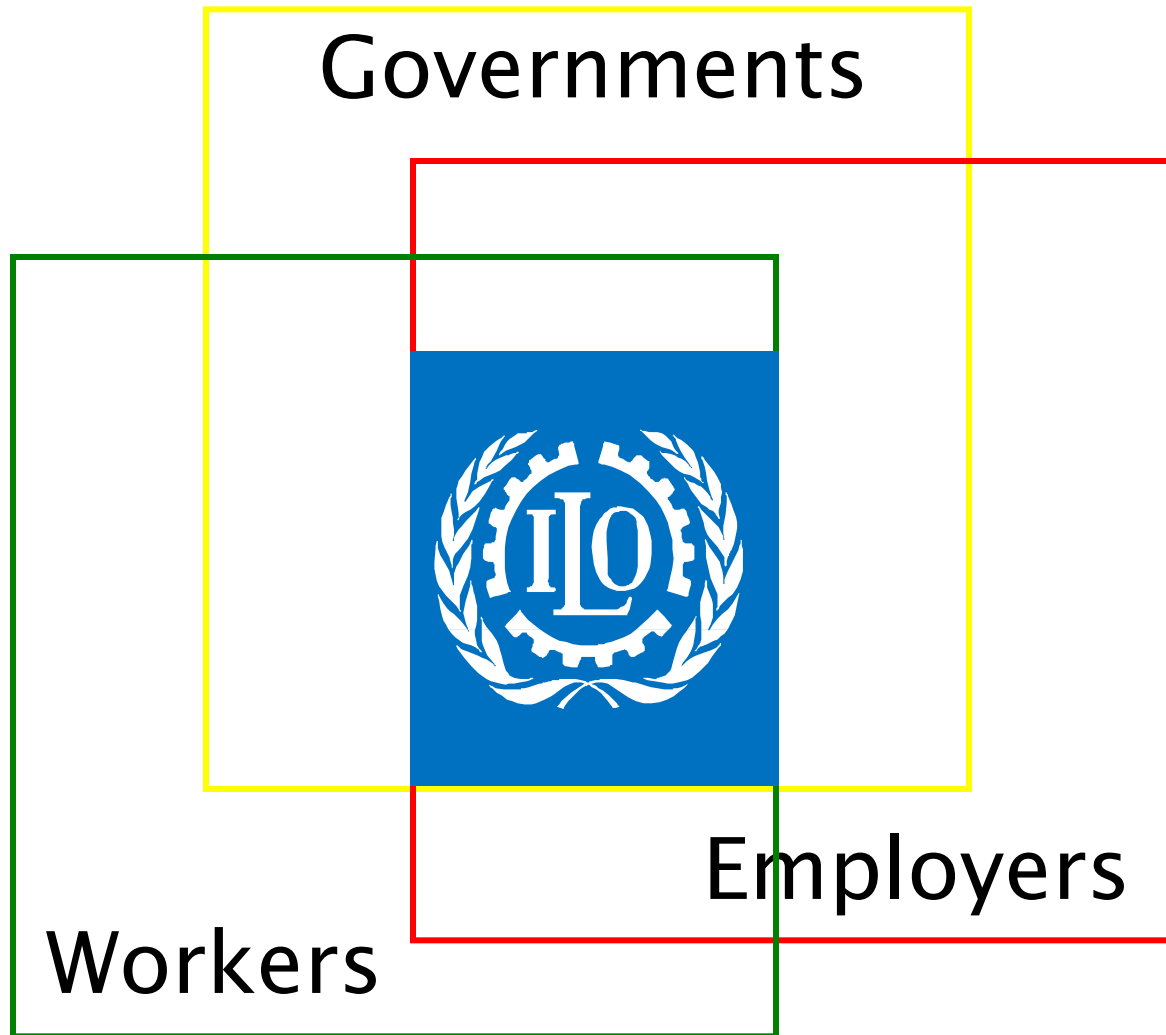


ILO approach to OSH and good practices

**Yuka Ujita MD PhD
Specialist, Occupational safety and Health
ILO Decent Work Team and Office
for the Caribbean**

A unique Tripartite Structure



Decent Work Agenda (1999)

Promoting opportunities for women and men to obtain decent and productive work, in conditions of freedom, equity, security and human dignity

1. Guaranteeing **rights at work**
2. Creating opportunities to secure decent **employment**
3. Enhancing coverage and effectiveness of **social protection** for all
4. Promoting tripartism and **social dialogue**

Global challenges on occupational safety and health (OSH)

Estimated annual work-related accidents and diseases for 2008

Fatal accident: 321,000

Injuries: 317 million

Fatal work-related diseases: 2.02 million

ILO tools on OSH

1. International Labour Standards
2. Codes of Practice and Guidelines
3. Training materials
4. Information materials

Key Conventions on OSH

**Occupational
Safety and
Health
Convention
(C155)**

**Occupational
Health
Services
Convention
(C161)**

**Promotional
Framework for
OSH
Convention
(C187)**

Others

Occupational Safety and Health Convention, No. 155 (1981)

1. Principles of National Policy

- Participation of employers & workers
- Periodical review of the policy
 - Material element of work
 - Training
 - Communication and cooperation at all levels
 - Protection of workers from disciplinary measures

C155

2. Action at the National Level

- Inspection system
- Guidance to employers & workers
- OSH measures
- Notification system
- Statistics
- Coordination mechanism

C155

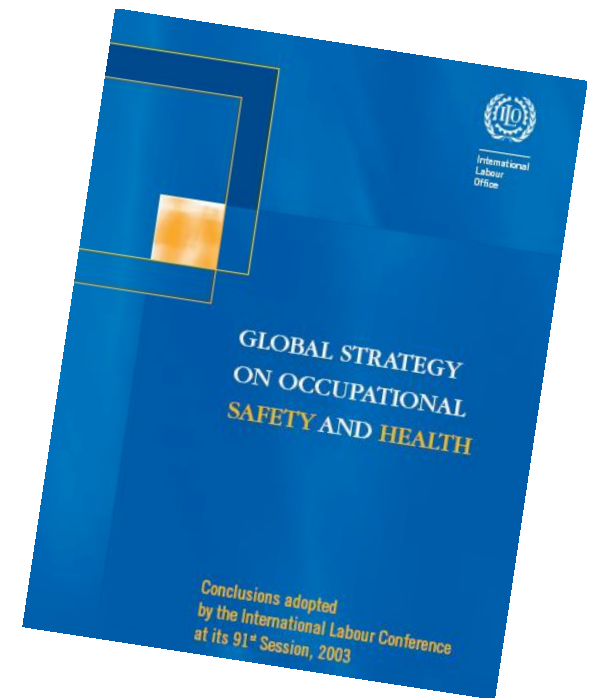
3. Action at the Level of the Enterprises

- Employers' duties
 - Safety and health measures
 - Personal protective equipment
 - Preparedness for emergency & accident
- Workers' rights and duties
 - Information and training
 - Report to supervisor
 - Protection from undue consequences
 - No expenditure on OSH for the workers

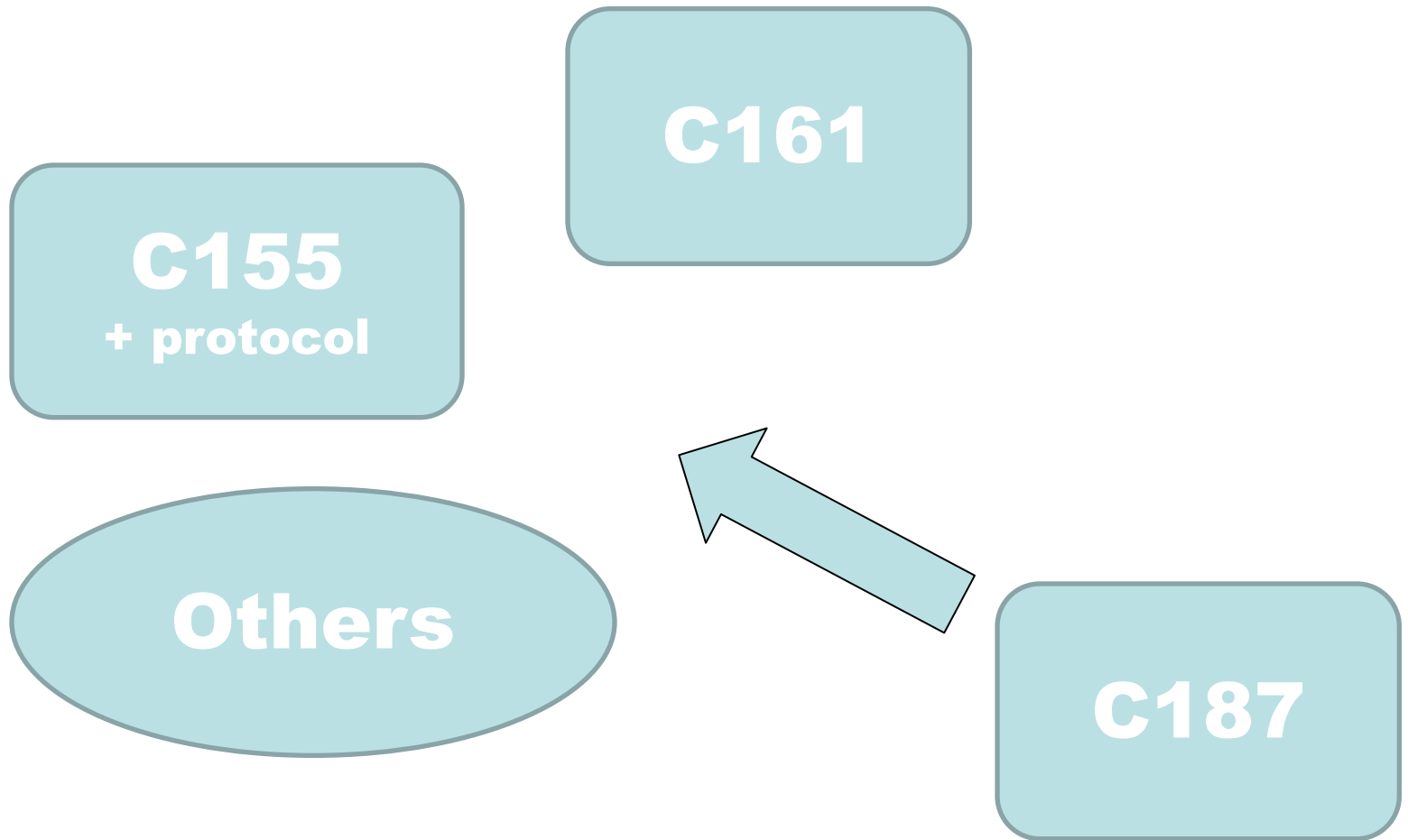
Global Strategy on OSH (2003 ILC Conclusions)

Main Pillars

- ❖ Preventative safety and health culture
- ❖ Systems approach to OSH



Key Conventions on OSH



World Day for Safety and Health at Work – 28 April –

Safety and Health in the Use of Chemicals at Work (2014)

- ❖ Coordinated and sustainable management of chemicals
- ❖ National preventive and control strategies and programmes



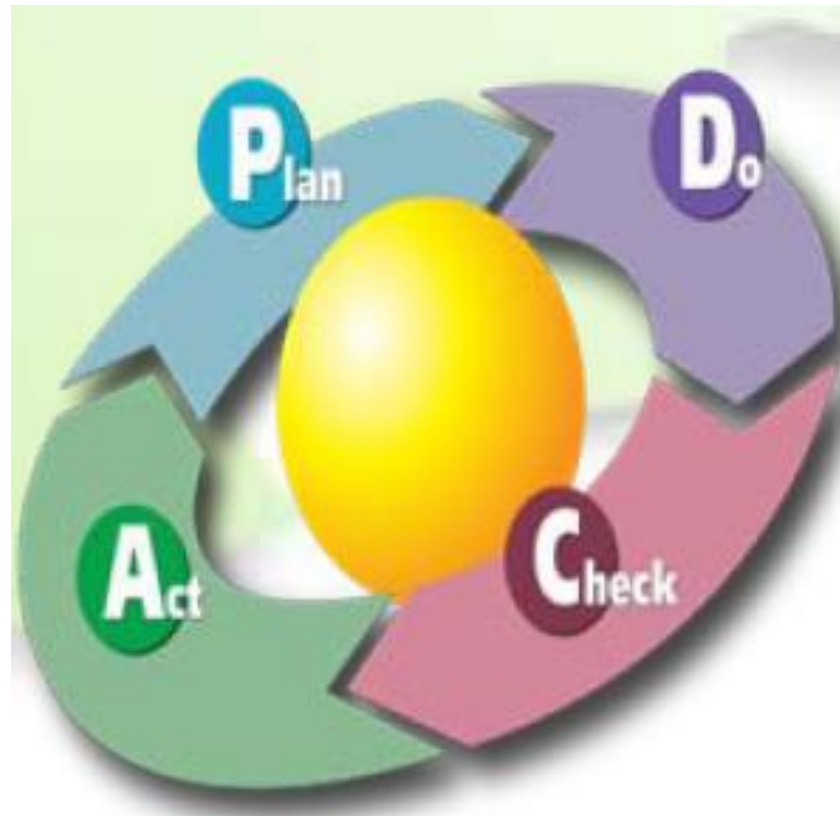
Seoul Declaration & Istanbul Declaration

- OSH as Societal Responsibility
- National Preventative Safety Culture
- Continuous improvement through systems approach
- Call for ratification of C187
- Employers: OSH–MS, Integration of OSH into business
- Workers: participate in training/awareness–activities



Principle of Systems Approach

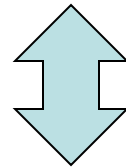
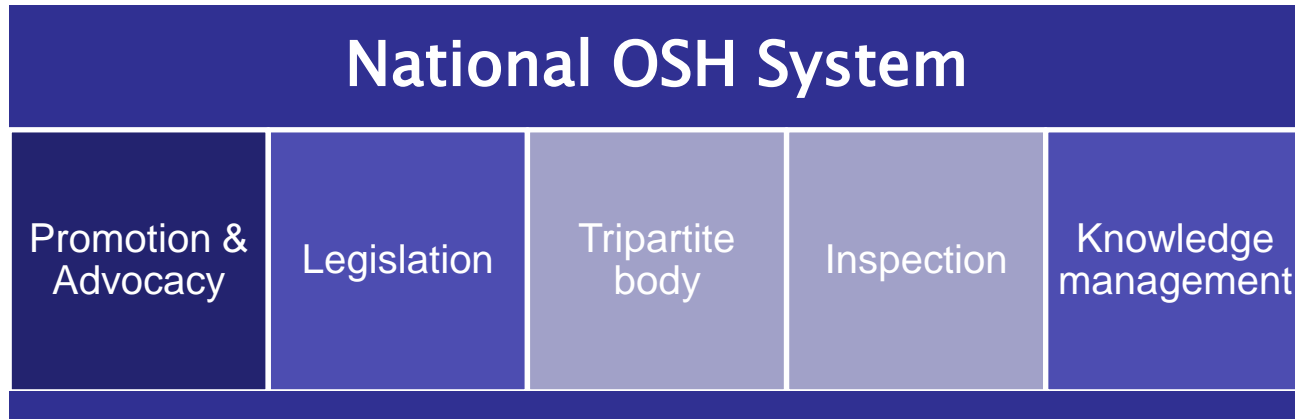
PDCA Cycle



Elements of systems approach at the national level

- National OSH policy
- National OSH system
- National OSH profile
- National OSH programme

National OSH Policy



National OSH Profile



Systems approach at the enterprise level

- OSH management system
- Risk assessment/management
- Other instruments

ILO Guidelines on OSH management systems (ILO-OSH 2001)



Adopted at Tripartite Meeting of Experts in 2001



ILO's experience OSH good practices

1. Action-oriented, participatory training programmes
2. Integrated approach
 - Productivity and OSH
 - Child labour and OSH
 - HIV/AIDS and OSH

Keys to successful OSH activities at enterprise level

1. Realistic goal setting in achieving “good practice”
2. Self-help stepwise action aiming at low-cost solutions
3. Measures to ensure sustainability



**Participatory Action-oriented Training
(PAOT)**

Flow of PAOT programme

1. Orientation
2. Check-list exercise
3. Small group discussion/Presentation
4. Technical presentations
5. Small group discussion/Presentation
6. Development of action plans
7. Follow-up activities



Action-checklist exercise





Small group discussion





Presentation of idea



Follow-up visits to support improvement actions

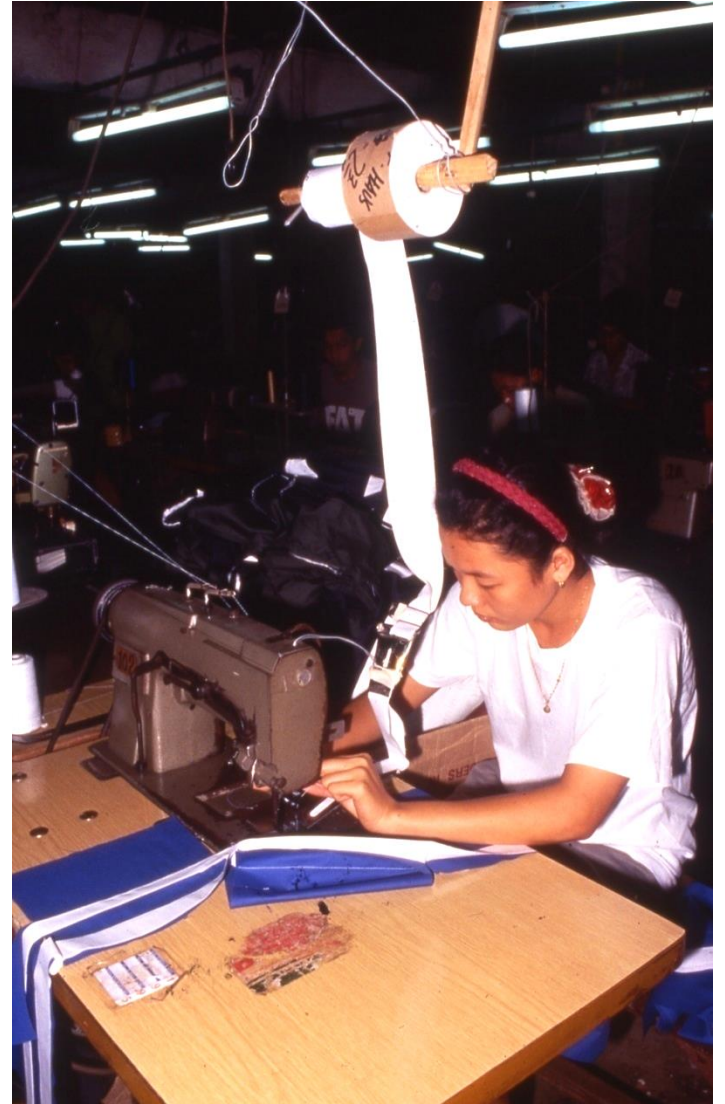


Targets of participatory approach

- Small-sized enterprise workers
- Home-based workers
- Workers in agriculture
- Small construction sites workers
- Waste management workers...

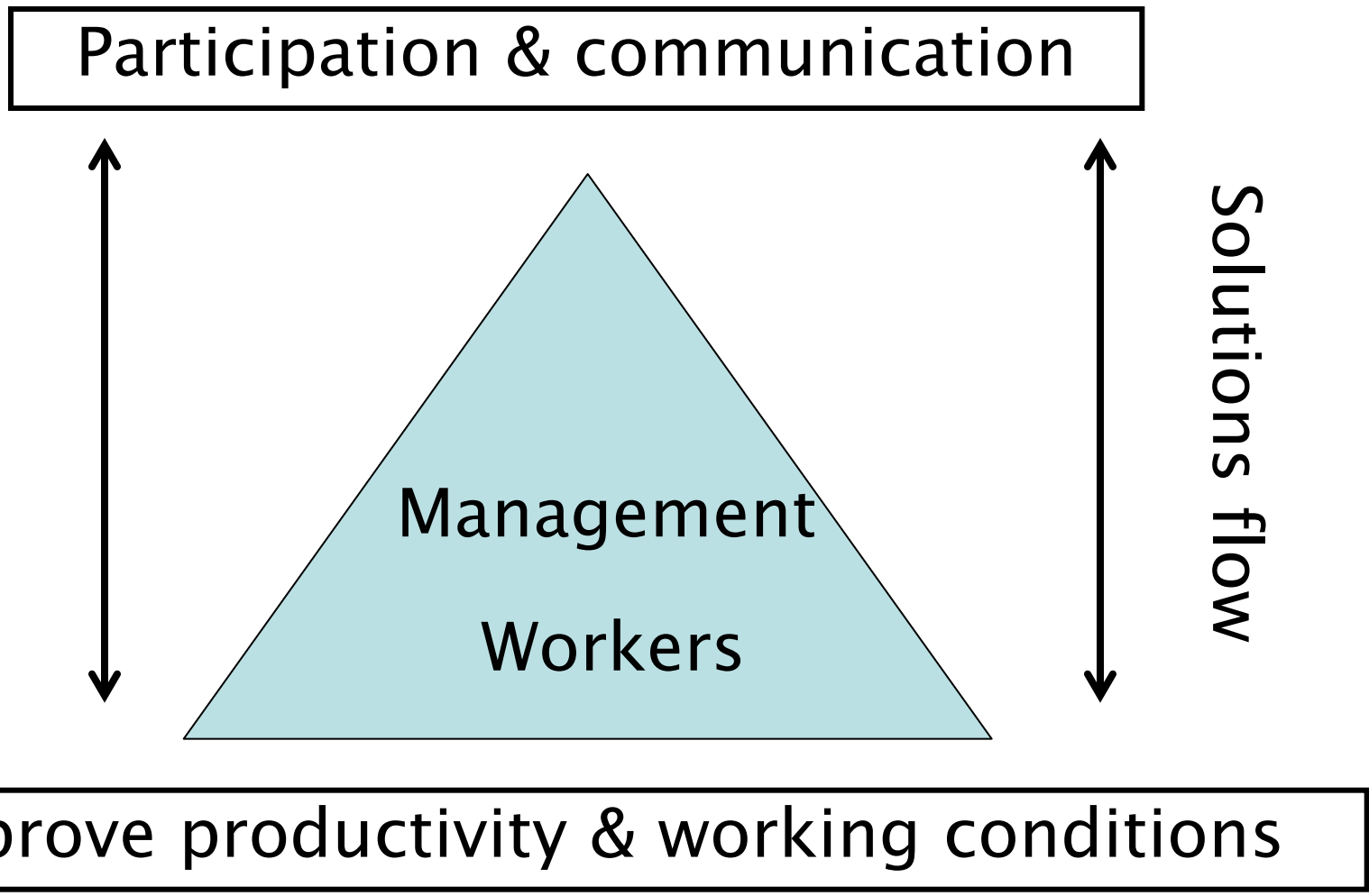


Before



After





Philosophy of SYMAPRO

1. Bottom-up/Top-down communication and improvements
2. Social dialogue
3. Focus on results
4. Partner of other programmes
5. Open learning network

141 workers trained
64 workers certified

150 improvements proposed
52% implemented

BEFORE



52 NEW
EQUIOPMENTS

AFTER



15 MTS NEW
GRATINGS



HIDRANTE CONTRA INCENDIOS EN PLANTA DE EMERGENCIA



ANTES



DESPUES

100 workers trained
50 workers certified

HIDRANTE CONTRA INCENDIOS EN TANQUE DE JUGO CLARO



ANTES



DESPUES

96 improvements
proposed
67% implemented

CASETA PARA OPERADOR DE CUCHILLAS Y DESFIBRADORA



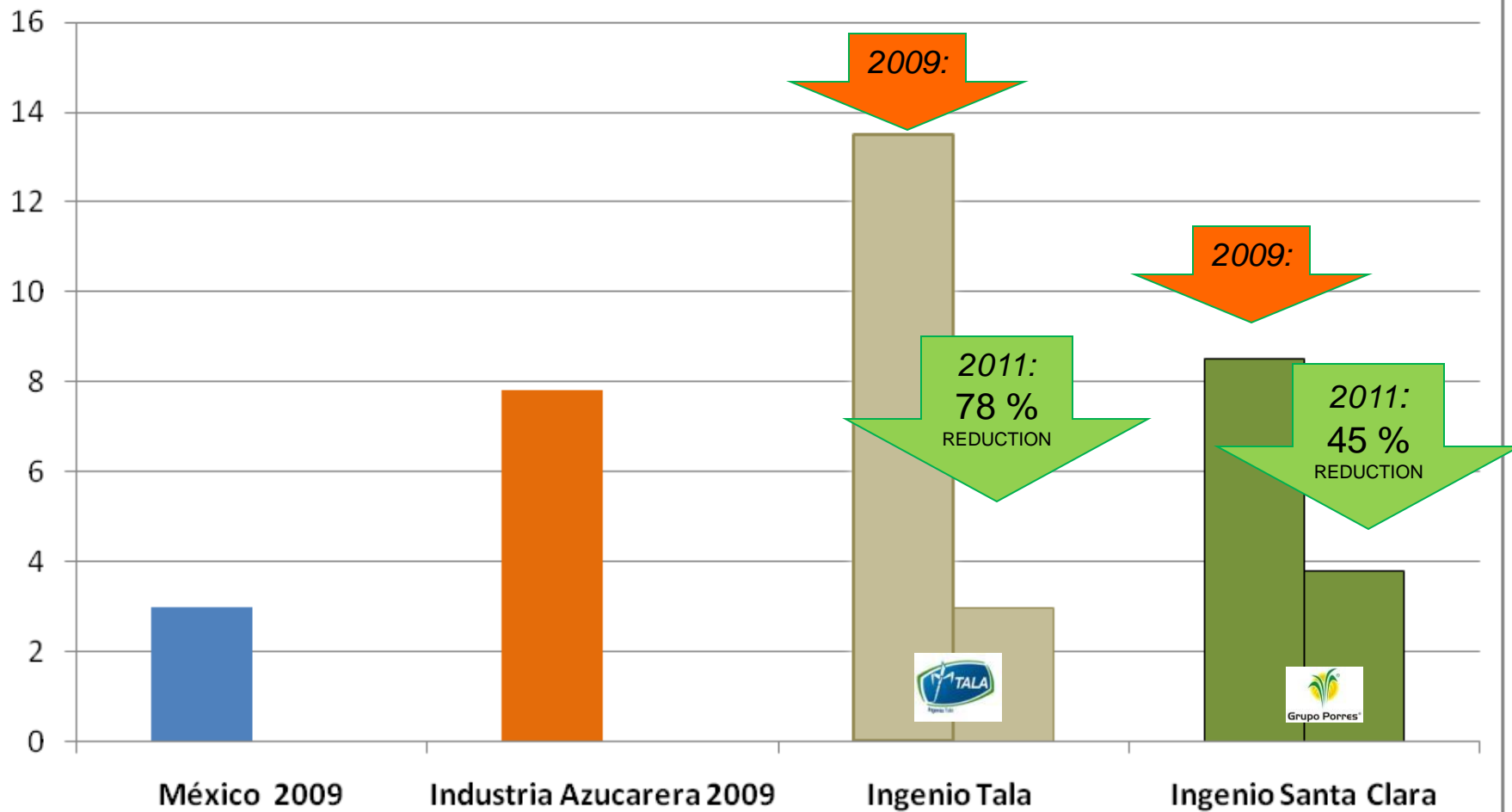
ANTES



DESPUES

Achievements

Accidents (x 100 Workers)



ILO Programme on Occupational Safety and Health and the Environment in the Caribbean



- Almost 1,200 tripartite constituents directly benefitted through training and sensitization activities.
- A total of 64 activities carried out.
- OSH resource team set up with over 20 experts in the subregion.
- Information resource is available at the Programme website.

http://www.ilocarib.org.tt/index.php?option=com_content&task=view&id=1529&Itemid=1540

Way forward

1. Raise awareness
2. Know and fulfill your role and responsibility
3. Promote social dialogue
4. Find and share good practices

Decent work is safe work